

# MONROE PUBLIC SCHOOLS BOARD OF EDUCATION

Board Meeting #17  
September 23, 2014  
7:00 p.m.

## MINUTES

### **Roll Call and Call to Order**

Board Members Present: President Robert Yeo, Vice President Lawrence VanWasshenova, Secretary June Knabusch-Taylor, Parliamentarian Dr. Tedd March, Trustee Aaron N. Mason, Trustee Ryan Philbeck, and Trustee Wendy Spicer

Board Members Absent: None

Administrators Present: Barry Martin, Julie Everly, Ryan McLeod, Katherine Eighmey, David Payne

Administrators Absent: Jerry Oley

President Yeo called the meeting to order at 7:01 p.m.

### **Sodexo**

Mrs. Eighmey introduced Sodexo interim director Dave Andrejko who gave an update on the foodservice program. Mr. Andrejko complimented the Sodexo staff on a flawless school opening. They have hired nine new people, including subs, and credited Rowanna French for her hard work. The backpack program will continue and all free and reduced lunch applications have been processed.

### **AIM (Allies in Monroe)**

Dr. Martin introduced MHS Principal Valerie Orr and Assistant Principal Kim Diven to share with the board a mentoring program that is being implemented this year. AIM is a creative and innovative mentoring program targeted at increasing student achievement, building character, and decreasing apathy. The program involves goal-setting, adult mentoring, and financial incentives that students can use to pay for their post-secondary education or meet their basic needs. Students who meet their goals at the end of each trimester will be invited to attend a celebratory banquet and receive a \$200 check. With the help of Mike and Wendy Gaynier, \$35,000 has been raised so far. Monroe Public Schools will be the fiduciary and will provide donors with documentation of their donation for tax purposes.

### **Public Commentary-Agenda Items Only**

There was none at this time.

### **Approval of Minutes**

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the minutes of the following meetings as submitted:

- September 9, 2014, Board Work Session
- September 9, 2014, Board Meeting #16

Vote: Motion carried by a 7-0 roll call vote.

**Reports and Update**

The August 4 and September 8, 2014, Board Personnel Committee Minutes; the September 15, 2014, Board Curriculum Committee Minutes; and the Informational Report – Contracted Services Recommendations were received.

**Administrator Appointment**

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the appointment of Jeffrey McVeigh as an administrator with Monroe Public Schools effective September 22, 2014, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Discussion: Dr. McLeod stated there was a good pool of candidates to choose from and Mr. McVeigh was everyone's top choice.

Vote: Motion carried by a 7-0 roll call vote.

**Teacher Appointment**

Motion by Mr. Philbeck; support by Mr. Mason to approve the appointment of Kevin Ryan as an alternative high school teacher with Monroe Public Schools effective September 29, 2014, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

**Clerical Appointment**

Motion by Mr. VanWasshenova; support by Mrs. Knabusch-Taylor to approve the appointment of Adrienne Conley as a secretary with Monroe Public Schools effective Wednesday, September 24, 2014, and place on the appropriate salary level as contained in the Master Agreement, and upon completion of all pre-employment requirements.

Vote: Motion carried by a 7-0 roll call vote.

**Ratification of the Teamster Master Agreement**

Motion by Mr. VanWasshenova; support by Mr. Mason to ratify the Master Agreement for July 1, 2013, through June 30, 2016, between the International Union of Operating Engineers Local 324 (Assistants) and the Monroe Board of Education effective August 29, 2014.

Discussion: Mrs. Everly noted that this group was very well intentioned to the district and was a pleasure to work with.

Vote: Motion carried by a 7-0 roll call vote.

**Staff Resignations**

Motion by Mr. Mason; support by Mr. Philbeck to approve the resignations from Monroe Public Schools of Jennifer Davis, Miranda DeBruyne, and Ashley Kozak effective September 19, 2014; and of Lorrie Shock effective October 6, 2014.

Discussion: Dr. Martin stated that Mrs. Shock has been a very valuable employee throughout her career and is sorry to see her leave, but is happy that she's able to move on to a new opportunity.

Vote: Motion carried by a 7-0 roll call vote.

**MPS PD Plan/Contracted PD**

Motion by Mrs. Knabusch-Taylor; support by Dr. March to approve the MPS professional development plan for the 2014-15 school year and the associated contracted professional development not to exceed \$72,500. This expenditure will be paid for using curriculum professional development budget.

Discussion: Mr. VanWasshenova asked if the administration has been able to gage the effectiveness of this professional development. Dr. Martin stated the amount of money and time we have invested in professional development continues to create a basis of improvement and it's important to continue on that path. The type of professional development our staff has received, especially through Lucy West, is something that's not found in many districts. The ISD is considering using it as a model for their professional development in the county. Dr. McLeod said that student achievement is the tool we will use to measure the effectiveness. In addition, there have been significant changes in what is happening in our classrooms and how our students are being engaged in learning. We are confident that continued work will result in student achievement increases and closing the achievement gap. Mr. Yeo supports professional development; however student scores need to show positive results. Dr. McLeod pointed out that when you consider the number of certified staff members that are impacted by this professional development, it averages out to about \$250 per employee. Mrs. Everly stated that this evening's recommendation is a result of feedback from every building in our district. One hundred percent of principal-coach-teacher leader teams in every building thought these activities were worth continuing because of what they were noticing in their buildings.

Vote: Motion carried by a 7-0 roll call vote.

### **Title I Technology Purchase**

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the purchase of Chromebooks and iPad carts for Arborwood, Custer, Manor and Waterloo at a cost not to exceed \$152,027.97. This purchase will be funded by the Title I grant.

Vote: Motion carried by a 7-0 roll call vote.

### **Access Control - MHS**

Motion by Mr. VanWasshenova; support by Mr. Philbeck to approve the purchase of Access Control for Monroe High School at a cost not to exceed \$5,340.75. This purchase will be paid from the general fund.

Discussion: This will provide access control between F-wing and I-wing, and will be a more efficient means of keeping those doors locked.

Vote: Motion carried by a 7-0 roll call vote.

### **Title I Purchase – OCHS**

Motion by Mr. Mason; support by Mrs. Knabusch-Taylor to approve the purchase of e-readers, e-books, and other supplementary supplies and materials from Amazon.com using Title 1 funds for a total not to exceed \$12,000.00.

Vote: Motion carried by a 7-0 roll call vote.

### **Superintendent Comments**

The second annual Monroe Pride Night will be held at Monroe High School this Thursday evening from 5:00 to 8:00. Families from all around are invited to attend this evening full of food, fun and special activities. Test Drive a Dodge and earn money for books for Monroe High School.

We are continuing to work on building security across the district. Refinements are being made to procedures for the new entry monitoring systems that are currently installed. Parents are becoming familiar with the use of the buzzer systems. All lockdown and fire drill procedures are being practiced in all buildings with the assistance of our liaison officers. We are in the process of setting up table top discussions with all building administrators to review emergency preparedness with representatives of Patriot Services.

Homecoming activities start the week of October 6 with the court assembly at 8:30 on Monday, voting on Tuesday, the Powder Puff Game and Bonfire on Wednesday (6:00), the parade and game on Friday, and the Homecoming dance on Saturday. Each day of the week has a different theme with Monday being color day, Tuesday is Twinkie Day, Wednesday is Big City Sports Team Day, Thursday is New York to LA Fashion Show Day, and Friday is Spirit Day when everyone should wear red and white.

At Custer, Betsy Cole is organizing National Young Readers' Day on November 11<sup>th</sup>. If anyone would like to be a guest reader, they would be more than happy to have you!

### **Old Business**

Mrs. Knabusch-Taylor asked why the audit keeps changing months each year, and why we can't say when it should take place. Mrs. Eighmey stated that with Monroe becoming the fiscal agent for OCHS this year, there had to be a lot of coordination between the business offices of each district. Mason Consolidated had a late audit, which contributed to the situation. This was an unusual year, but Mrs. Eighmey does not see this happening next year.

Mr. Mason informed the board that the MCABOE meets on October 9 to plan future meetings and elect officers. He asked if someone would like to go in his place since he is not seeking re-election.

### **New Business**

Ms. Spicer asked if the two parent emails that were sent to the board recently had been addressed by the administration. Dr. Martin and Mrs. Everly assured the board that the issues have been addressed. Mrs. Knabusch-Taylor requested that administration follow-up with the board after issues such as these have been addressed.

### **Public Commentary-Any Topic**

Selma Rankins expressed his concern with student learning, the achievement gap and professional development.

### **Closed Session**

Motion by Mr. Mason; support by Mr. Philbeck to convene in closed session to review material subject to the attorney-client privilege (Section 8(h) of the Open Meetings Act).

Vote: Motion carried by a 7-0 roll call vote at 8:33 p.m.

### **Adjournment of Closed Session and Reconvene**

Motion by Mr. Mason; support by Mr. VanWasshenova that the closed session adjourn and the board meeting be reconvened into open session.

Vote: Motion carried by a 7-0 hand vote at 8:52 p.m.

### **Adjournment**

Motion by Mr. Mason; support by Mrs. Knabusch-Taylor that the September 23, 2014, Board Meeting #17 of the Monroe Public Schools Board of Education be adjourned.

Vote: Motion carried by a 7-0 hand vote at 8:52 p.m.

  
June Knabusch-Taylor, Secretary