



## Monroe High School

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**Sandy Kreps - Principal**  
**MONROE HIGH SCHOOL**  
**901 Herr Road**  
**Monroe, MI 48161**  
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Dear MHS Family:

Each day I have the privilege of working with high school students and seeing the MHS guiding forces in action. By far, my favorite is 'We will take care of one another.'

On Thursday, November 10, 2016, one of our teachers gave an assignment from David Letterman's Top 10 that did not promote a safe environment for our MHS community. Two students from the class immediately reported this to MHS administration and completed incident reports. We immediately began our investigation. Because the investigation is still underway, I will share the details that I am able to. The following day, I explained to the students in the class that this assignment is not valid nor should it ever been given. It will be removed from Power School and the assignment thrown out. We at MHS work hard at providing a safe environment for all students and this includes physical, mental, social and emotional safety. One of our guiding forces, 'We will promote a safe environment' was not reflected in this assignment nor was MHS reflected. I explained that we would like to meet with each student in the class, one on one, and hear their concerns. You may need two minutes with us, you may need a half hour. Some may need more. Whatever you need. I thanked the students in the class for taking care of one another and reporting this to us.

So we did not miss anything, we asked each student we talked with to complete an incident report.

What I would like to say today is that the investigation is still underway. We have assured the safety of the students affected by this assignment to the best of our ability.

We are now coming to the entire student body to assure all students of our guiding force 'We will promote a safe environment for our MHS community.' If there are any students who do not have a sense of safety, please use one of the incident reports that are posted in each classroom and complete or come to the AP office. If you would like more privacy, you may contact us through email or a phone call. As is our practice, all reporting persons are kept confidential. The student service providers and all staff are available should you need to talk.

Another MHS guiding force is that 'This will be a place of learning where we will put forth our best effort.' This includes the staff. We are all learning and MHS promotes students and staff developing a value for lifelong learning.

Life lessons are many times more valuable than class room lessons. Let us learn all we can. If administration has overlooked something that you need in this, please let us know.

We are Monroe.

Thank you for listening,

Sincerely,

Mrs. Kreps

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